



**Eminence**  
Total Life Changing



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# Compensation Plan



# Rules & Regulation

## **Bonus Payment:**

- a. Bonus for all distributors is computed once in a weekly, and commensurate with the business done in the relevant Sales. Pay outs will be issued by the Company to the registered distributors as per Company's policy.
- b. On receipt of weekly payout distributors should check accuracy of computation. Any queries in this respect should be made within 14 days from the date of issuance of payout by the Company. In the absence of such queries the figures mentioned in the statement shall be final and binding.
- c. It is mandatory for the distributors to provide their IDs, address and bank details. They must also send to us information as per Company Guidelines if there is any change in their address/bank details/mobile no/email id.
  - d. In order to receive Bonus, the Distributor must mandatorily provide his/her Bank Details to Eminence Marketing. In case the Distributors fail to provide such Bank Details, Eminence Marketing reserves the right to withhold the bonus amount.

## **RENEWAL OF DISTRIBUTOR'S**

1. The Company does not charge any renewal fee. Distributorship is discontinued if the Distributor resigns and if the resignation is accepted by the Company. The Distributorship is terminated by the Company if the Distributor does not conduct any Business with the Company for more than two years or for any violations of Company policies.

## **KYC (Known Your Customer)**

The Distributor who joins the company must furnish any of the following documents for the completion of KYC – Aadhar Card, Driving License, Voter ID Card, Passport, Ration Card, or any other identity document(s) issued by any State Government or the Central Government, which can be verified. The Distributor will not be permitted to do any business with the Company until their KYC documents are verified.

## **VALID ID**

The Distributor who joins the Company must do Business of at least 500 SP (products only without literature and business tools) within 30 days of joining for his/her ID to be valid. If the same is not done, the ID of the Distributor will be treated as invalid after the 30 day period.

## **Representations made by Distributor's:**

- a. Distributor(s) shall not exaggerate or misrepresent benefits associated with the Company, association with the Company and the Company's products and services
- b. Distributor(s) must know and convey that earnings come only through hard work, commitment and consistent efforts.
- c. Distributor(s) shall not make claims other than what is mentioned in the Company's plans and literature about products, quality and earnings. Company has the unconditioned rights to take any and all actions including seeking damages for distributor's action / inaction inviting and causing ill repute / loss to the Company for misdeclaration or misrepresentation.
- d. The Distributor shall be provided with a cooling off period of 30 days.

## **Labeling, packaging and pricing**

The product description, labeling, pricing and packaging done / determined by the Company is final and sacrosanct. No alteration is permissible in these respects. Distributor(s) are not authorized to relabel, repack, and alter description or sale products loose or in a form not originally caused by the Company or at a price not fixed by the Company. Allegations against distributor(s) for contravening this rule shall be investigated and appropriate action will be taken.

# 1. RETAIL BONUS



Earn maximum 40%  
of the product's retail  
profit



Establish relationships  
with customers and encourage  
them to reorder.

Eminence Marketing offers Independent Distributors and Preferred Customers the opportunity to establish a base of customers whose purchases generate retail profits as well as commissionable volume. (Your personal networking skills, coupled with online marketing options available will inspire the sales of our products, even if they do not have the desire to become a EMINENCIAN.

## RETAIL BONUS EXAMPLE

M.R.P	D.P	Retail Profit	Retail Margin
500	300	200	40%

**EARNED ON EVERY  
RETAIL SALE!**

- M.R.P (Maximum Retail Price)
- D.P (Distributor's Price)



# 2. POWER SELLER BONUS

Distributors who achieve high retail sales are rewarded with Power Seller Bonus, When a distributor purchase products worth 500 PBP or above in a week, he will get Power Seller Bonus from 5% to 10% of business point depending on the value of purchase.

The Power Seller Bonus slabs as follows;

REPURCHASE SLAB	COMMISSION
500-2499 BP	05%
2500-4999 BP	07%
5000 & Above BP	10%

\*\*Power seller bonus will be distributed in weekly basis.



# 3. TEAM SALES BONUS



**Earn 20% commissions**  
on Group Business  
Point (GBP)



**Carryover volume**  
unused GBP is banked for  
the following commission week.\*

The Dual Team Bonus is derived from a dynamic structure that compensates you for successfully generating sales volume within your Placement tree and motivating your downline to do the same. Earn on the sales of those Distributors you, your upline, and your downline place within your placement tree. Each placement tree has two sides, a Left Team (Org 1) and a Right Team (Org 2), either of which can be the Power Leg (Strong leg) and the Pay Leg (Lesser Leg) on any given commissionable period. This Bonus will be applicable on pay leg (lesser leg). After matching rest business will be carry forwarded for the next payout, Maximum 60% company's Sales Point turn over will be distributed. These commissions are paid weekly.

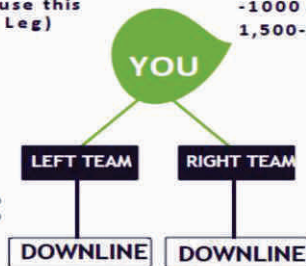
## TEAM SALES BONUS EXAMPLE

**LEFT TEAM SALES = 1,000 GBP**  
-1000 GBP Paid out because this  
is your lesser team (Pay Leg)  
**0 BANKED**

20% of 1,000  
GBP is paid out.

**RIGHT TEAM SALES = 1,500 GBP**  
-1000 Paid Out (Left Team)  
**1,500 - 1,000 = 500 BANKED**

500 unused volume is  
carried over to the right  
team for the next weekly  
bonus period.



**Weekly Capping:**  
**1,00,000 /-**

- Each Leg direct sponsoring must to earn team sales bonus income.



# 4. MATCHING BONUS\*



## Earn matching commissions

10-50% match of the team sales bonus of your personally sponsored's team sales.



Commissions paid out weekly if eligible.

This bonus program rewards the commitment to refer others and help them succeed. You will receive additional commissions of 10% to 50% match of what your personally referred Direct Distributors earn from their Team sales bonus commission. Unlimited Sponsor's will get maximum income from Matching Bonus.

This is also paid weekly.

- \*\* Your personally enrolled unlimited
- \*\* Earn max matching bonus as per your rank achievement

RANK	Matching Bonus
Distributor's	10%
GOLD	20%
DIAMOND	30%
CROWN DIAMOND	40%
UNIVERSAL DIAMOND	50%



# 5. LEADERSHIP BONUS



Earn 04% commissions  
on group business point  
(GBP)

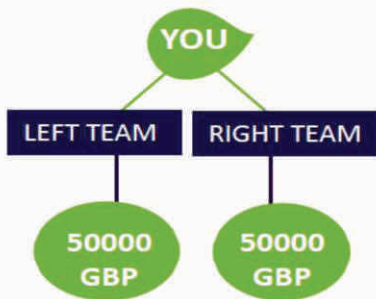


Commissions paid out  
weekly if eligible.

As your team grow, you will receive very attractive Leadership Bonus Income of both side matching business of 50000 Group Business Point in a week, 4% company's turn over will be distributed by point sharing system. This Bonus is Paid weekly.



*We are always hungry for more.*



- ❖ Maintain Every Week to get this bonus continuously.
- ❖ Leadership Bonus Calculated on 5000 GBP : 5000 GBP = 1 Unit

# 6. LIFESTYLE BONUS



Earn 10% commissions  
on rewards basis.



Rewards paid out  
quarterly if eligible.





# 7. POOL CLUB BONUS



Earn 01% Globally  
Commissions on team  
business point.



- Commission paid yearly
- Achieve DIAMOND RANK  
& above

# 7 DIFFERENT WAYS TO EARN!

1. Retail Bonus
2. Power Seller Bonus
3. Team Sales Bonus
4. Matching Bonus
5. Leadership Bonus
6. Life Style Bonus
7. Pool Club Bonus

A powerful hybrid binary compensation plan designed to reward. Let's explore what the **EMINENCE** compensation plan has to offer and why it's so powerful.



## Who is Eminence ?



## You're About to Discover...

- ❖ Eminence means “Excellence”
- ❖ Founded in 2018 / Market in 2019
- ❖ ISO 9001:2015 Certified Company
- ❖ Own Manufacturing Unit
- ❖ Global Nutraceutical Company
- ❖ Breakthrough / Life Changing Products
- ❖ Member of FSSAI
- ❖ 12 Years Experience in MLM Industry
- ❖ New Revolutionary Compensation Plan
- ❖ Company Brands..



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**ARADHYA HERBALS**  
-Keep Healthy-





# TRAINING EDUCATION

teacher learning presentation convention workshop corporate  
**seminar**  
meeting **training**  
education **conference** people improvement briefing  
lecture **business** professional

Best Education Program which would be followed across world like Product Training, Business Training, Self Development Training, , RTP,LDTP, Workshop etc. .

Management support of Training & Every Training would have special Trainer.

Training and Education on Career growth.





# LIFESTYLE BONUS

RANK	BUSINESS(R.P)	REWARDS
STAR	50:50	Eminence Laptop Bag
BRONZE	250:250	Eminence Life Style Kit
SILVER	800:800	Branded Android Mobile & Regional Trip
GOLD	2000:2000	Branded Laptop & National Trip
EMERALD	6000:6000	Down payment 50000 for Royal Enfield Bullet & National Trip
DIAMOND	20000:20000	Down payment 1.5 Lacs for Harley Davidson Bike / Car & Foreign Trip
ROYAL DIAMOND	50000:50000	Down Payment 2.5 Lacs for Hyundai Car & Foreign Trip
CROWN DIAMOND	100000:100000	Down Payment 5 Lacs for Fortuna Car & Foreign Trip (Couple)
ROYAL CROWN DIAMOND	250000:250000	Down Payment 7 Lacs for Audi or BMW Car & Foreign Trip
UNIVERSAL DIAMOND	500000:500000	Down Payment 10 Lacs for Mercedes or Jaguar Car & Foreign Trip (Couple)
DOUBLE UNIVERSAL DIAMOND	1000000:1000000	3 BHK Flat in City worth 50 Lacs & World Trip(Couple)

- ❖ Life Style Bonus is on accumulative basic.
- ❖ Life Style Bonus calculated on 1000 BP = 1 RP
- ❖ Life Style Bonus is basic on Matching Reward Point .
- ❖ Quarterly Distributed.



# LETS GET STARTED!

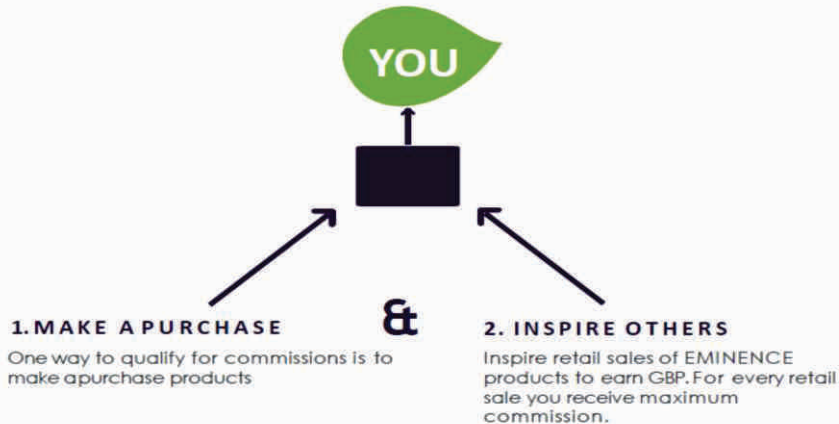
## KEY TERMS

**BP** - Also known as BUSINESS POINT, is volume that is credited to you personally when you purchase a product.

**GBP** - Also known as group business point, is a collection of all the BP on someones left or right team.

**RP** - Also known as Reward Point, is volume that is credited to your rank achievement.

## HOW TO QUALIFY FOR COMISSIONS



FOR ILLUSTRATION PURPOSES ONLY. This document is simply a description of how commissions may be earned under the Eminence Compensation Plan. Any potential compensation is based on actual sales results and no commissions or bonuses are ever paid simply for introducing new people to Eminence. All references to income or earnings, actual or potential, implied or stated, are for explanation and illustration purposes only. They should not be construed as average or typical. Eminence does not warrant, guarantee or assure that any level of income, earnings or success can or will be obtained by any Eminence Independent Distributor (Distributor's). All Eminence Distributor's are responsible for meeting all qualifications, deadlines and/or customer requirements of their applicable level. Actual earnings or income will vary based on each ID's level of sales and will be a result of various factors such as expertise, ability, motivation and time spent promoting and selling Eminence products and services.

## FAMILY TREE GENEALOGY

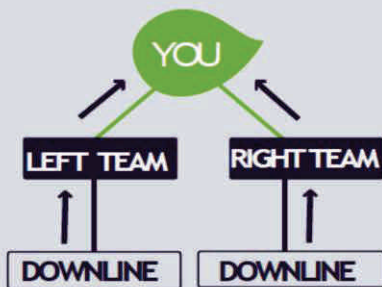
### CUSTOMER LIST

Your customer list consists of all preferred customers you have personally enrolled. These customers will not appear in your organization tree,



### TEAM TREE

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Our standard is giving  
more than what is  
expected



**Eminence**  
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We don't just do what's  
easy. we do what's  
right.



## EMINENCE MARKETING

(ISO 9001:2015 Certified Company)

**Corporate Office** : Main Bazar Road, Guru Nanak Nagar  
Tilak Nagar, New Delhi- 110018.

**Customer Care** : +91 8617737008

**Email** : [myeminencemarketing@gmail.com](mailto:myeminencemarketing@gmail.com)

**Website** : [www.myeminencemarketing.com](http://www.myeminencemarketing.com)